



To Whom It May Concern:

It has been my privilege to be associated both personally and professionally with Adam Green for several years. Mr. Green has the unique ability to combine great communication skills with strong business acumen, to quickly gain the confidence, trust, and respect of those around him.

Mr. Green is intelligent and a highly capable self-starter that invests whatever time is necessary to get the job done. Mr. Green has repeatedly exhibited great leadership and a talent for making good decisions. His decision-making abilities have opened up opportunities to take on leadership roles in a variety of organizations.

I believe that Mr. Green is an individual that will continue to be met with great success in his professional pursuits. He is very motivated and enjoys learning and growing in all aspects of his life. He seems to welcome change as an opportunity for further growth and development.

It is with great confidence that I recommend Adam Green to you. Please feel free to contact me if you have any questions or would like additional information.

Best regards,

A handwritten signature in black ink that reads "Randall L. Hales". The signature is written in a cursive style.

**Randall L. Hales
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