

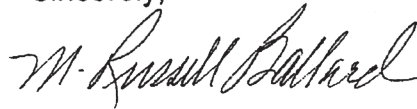
THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS  
THE QUORUM OF THE TWELVE APOSTLES  
47 EAST SOUTH TEMPLE STREET, SALT LAKE CITY, UTAH 84150-1200

To Whom It May Concern:

I have known the Green family for many years. They are a family of integrity, a strong work ethic, and good moral values.

Because of this solid family background, as well as his own educational and business experience, I can recommend Adam Green as one who has the qualities of leadership to be considered for any management assignment that is offered to him.

Sincerely,

A handwritten signature in cursive script that reads "M. Russell Ballard".

M. Russell Ballard

MRB:ch